

Is your finance function fit for purpose?

One way to see if your finance function is fit for purpose is to assess the different components that make this up.

A finance function review is conducted using a holistic framework which covers six areas:

■ People

Does your organisation have the right people in place, with the right financial skills?

■ Process and Procedures

Are your organisation's processes and procedures proportionate and appropriate?

■ Systems and Technology

Do you have the right systems and technology in place to manage the organisation?

■ Management Information

Are you measuring the important financial (and specific non-financial information) to effectively manage the organisation?

■ Business Model

Do you have an effective business model?
Are you able to fund a solid infrastructure?

■ Governance

Do Trustees and management have effective oversight on financial matters (including overheads)?

The Framework is shown below in a visual format and highlights how each area is inter-related with all other areas. For example, Governance is limited in effect by the quality of management information presented to management and the Trustees, and the way management respond to this.

The final stage is to **get feedback from internal customers** and others across the organisation who use finance. This will provide an external verification of any such review.

