



Centre for Charity
Effectiveness

Legal Advice Sector

Leadership Development Programme

Starting May 2017

The Baring Foundation

J PAUL GETTY JNR
CHARITABLE TRUST

Free Programme

The second cohort of our free and highly successful programme for senior leaders in the legal advice sector, funded by The Baring Foundation and J Paul Getty Jnr Charitable Trust.

Our Comprehensive Programme

We are excited to be recruiting for the next round of our free leadership development programme designed specifically for senior leaders in the legal advice sector. The programme not only seeks to nurture individual leadership talent, but also wishes to equip leaders with the expertise to develop innovative, sustainable organisations, and to be a catalyst for positive change across the wider sector.

The approach of this programme reflects funders' exceptional regard for the commitment and achievements of the sector, and their desire to support the sector to realign and achieve continuity, consistency and clarity following the disruption of unprecedented funding cuts in recent years.

Targeted for maximum impact

This programme seeks to be a catalyst for positive change in organisations and across the sector as a whole. It has therefore been specifically designed for those who have the greatest influence at the top of their organisations:

- For chief executives (i.e. the most senior employees who are directly accountable to their boards), and senior leaders (i.e. those who report to chief executives) who manage substantial teams of staff
- Who work in voluntary sector organisations that can demonstrate a history & commitment to the provision of independent advice on social welfare law, and that employ a lawyer or someone qualified to do legal case work
- From a range of lived experiences and backgrounds, from a broad range of types and sizes of organisation, and across a geographical spread of areas in England & Wales.



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Intellectual leadership:
developing talent,
enhancing performance



How you can apply:

You can download an application form at www.cass.city.ac.uk/advice-sector-ldp which must be completed by 13 April 2017 midday.

To apply, you and your organisation must demonstrate a commitment to your participating fully in the programme events, to making the most of opportunities for your organisation, and to involving yourself in the programme's wider aspirations to develop the sector.

Visit www.cass.city.ac.uk/advice-sector-ldp for the full programme of events, details of the recruitment and selection process, the key findings of our scoping review, FAQs and contact details of Advisory Group members who will be able to provide further information prior to application

E: casscce@city.ac.uk

T: +44 (0)20 7040 0901

The tutors, sequence and content of units and exact timings of the programme may vary.

For more information, visit:

www.cass.city.ac.uk/advice-sector-ldp

Centre for Charity Effectiveness

Cass Business School
106 Bunhill Row
City, University of London
EC1Y 8TZ
UK

Designed specifically for your sector

The content of the programme has been refined and enhanced, building on the highly positive evaluation of Cohort One. It is based on our extensive scoping research into the leadership needs of the sector, the key qualities of resilient leaders and the strategies of exceptional organisations in the sector. It builds on the learning and resources of our many other leadership development programmes for the wider nonprofit sector, and is guided by an Advisory Group made up of a mix of practitioners, advisers and other experts from the advice sector.

Free for you to attend

This 12-month programme is free to attend, and the cost of your accommodation and national travel will be covered too, so the only investment is your time and commitment. The first cohort will join you for select elements of this year's programme to support the development of a wider leadership network for the sector.

Rich learning opportunities

The programme comprises many different and rich learning opportunities to take you out of the pressures of the workplace and immerse you in new ideas and experiences to stretch your leadership thinking.

THREE RESIDENTIAL EVENTS FOR THE WHOLE COHORT

- Programme of high level taught elective topics
- A series of simulations, future scenario forecasting, and open space activities

THREE DAY EVENTS IN SMALLER ACTION LEARNING GROUPS

- Action learning - to tackle pressing organisational issues
- Road trip presentations – to learn from other participants' organisations
- Guest speakers – to stimulate you and build your network

PERSONAL DEVELOPMENT

- Executive coaching, 360 degree feedback, personal development planning, and follow-up coaching – to plan your learning and evaluate the programme.
- Mentoring and shadowing opportunities.

A CLOSING BOOSTER EVENT

To mark the learning and evaluate the impact of the programme.

A Programme With Big Ambitions

With your participation, this programme can have a great impact, developing:

- A talented cohort, passionate about sharing, and committed to developing more leadership
- With expertise to develop innovative, sustainable organisations, to meet demand even more effectively
- Greater confidence, resourcefulness and influence: with power and levers to create positive change
- In networks of support and reach across the wider advice and non-profit sectors, and wider civil society
- Nurturing a collaborative, externally-facing mind-set, focused on the needs of beneficiaries
- Building continuity, consistency and clarity in the face of unrelenting disruption in the sector

Key dates for your diary

13 APR 2017 (MIDDAY)

Deadline for applications

19-21 APR 2017

Possible telephone interviews for shortlisted candidates

21 APR 2017

All candidates notified, with opportunity for feedback

22-23 MAY 2017

Launch of programme (first residential)

W/C 19 JUN 2017

360 coaching sessions

17 JUL 2017

First action learning group (1 day)

27-28 SEP 2017

Second residential

W/C 9 OCT 2017

Follow-up coaching sessions

15 NOV 2017

Second action learning group (1 day)

24-25 JAN 2018

Third residential

26 FEB 2018

Third action learning group (1 day)

W/C 12 MAR 2018

Coaching review sessions

26 APRIL 2018

Closing booster day event