

Cass CCE Aspiring Chief Executives Leadership Development Programme

Purpose

To empower those aspiring to become charity chief executives: to increase their confidence and excel in their current leadership roles; to appraise the role of chief executive as a future career option; and to build their leadership toolkit, so as to maximise their potential as future chief executives.

What you will gain

- Develop your unique leadership presence, feel confident in your leadership role, and build an enduring peer support network for your future career
- Explore the behaviours and qualities of an outstanding charity leader, gain insights into the impact of your leadership style using the Outstanding Leadership framework, and design your professional development plan to progress to chief executive
- Appraise the role of chief executive, understand the behaviour and qualities required of the role – and stretch yourself in your current role through a transformational project in your organisation
- Expand your chief executive's leadership toolkit for organisational effectiveness – understand how to bring about sustainable organisational change, acquire financial acumen, and sharpen your strategic thinking
- Determine how to shape an organisation through relationship management - influence the chair and board, build the top team, understand organisational dynamics, engage stakeholders, and work effectively with conflict and difference
- Be inspired by the career experiences of a successful third sector chief executive, and get robust coaching from peers on how to apply these leadership frameworks to the practical challenges you face in the workplace.