# Equal Opportunities Monitoring Form

### CONFIDENTIAL

In accordance with our commitment to equal opportunities, Cass CCE will provide equal opportunities to any leadership development programme applicant and will not discriminate either directly or indirectly because of gender or gender reassignment, sex or sexual orientation, race, religion or belief, marital or civil partnership status, age, disability or carer status, or pregnancy, maternity or paternity.

In order to assess how successful our policy is we have set up a system of monitoring applications & selection decisions for our leadership development programmes. We would therefore be grateful if you would complete the questions on this form. We have asked for your name to enable us to monitor applications at shortlisting and selection as well as application stage.

All questions are voluntary. Information will be treated in confidence and will not be seen by the team of staff or Advisory Group members directly involved in selection, teaching, coaching or any other type of programme facilitation. The questionnaire will remain separate from your application form, stored separately and used only for monitoring purposes.

Thank you so much for your assistance.

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| **Full name:** |  |
| **Gender:** |  |
| **Age:** |  |
| **Sexual orientation:** |  |
| **Marital or civil partnership status:** |  |
| **Please indicate if you have responsibility for dependants -** relates to children, or elderly or other persons for whom you are the main carer: | |
| **Please indicate if you have any disabilities, and if you have please give us a short description**: | |
| **Please indicate your ethnic origin** - relates to a sense of identity/belonging on the basis of race/culture: | |
| **Please indicate your religion or belief:** | |