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 Cass Business School

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Cass Business School

In 2002, the School was renamed Sir John Cass Business School following a generous donation towards the development of its new Bunhill Row premises.

Sir John Cass's Foundation

Sir John Cass's Foundation has supported education in London since the 18th century and takes its name from its founder, Sir John Cass, who established a school in Aldgate in 1710. Born in the City of London in 1661, Sir John served as an MP for the City and was knighted in 1713.



City, University of London is an independent member of the University of London which was established by Royal Charter in 1836. It consists of 18 independent member institutions of outstanding global reputation and several prestigious central academic bodies and activities.



Disclaimer: All the information contained within this brochure was correct at the time of going to print. Published December 2016.



CASS
BUSINESS SCHOOL
CITY, UNIVERSITY OF LONDON
EST 1894

Executive Education
Postgraduate Certificate in
Legal Leadership

The Cass Postgraduate Certificate in Legal Leadership

Our Postgraduate Certificate in Legal Leadership will support your personal development and career management plans as an In-House Lawyer. Developed in collaboration with the RPC Centre for Legal Leadership and its experienced group of in-house lawyers, the qualification offers academic rigour and professional practitioner relevance.

PROGRAMME SUMMARY

This programme, which could be taken as the first part of a projected Master's degree, will enable in-house lawyers of all levels to meet their development needs and those of their teams.

The programme has been developed in collaboration with the Centre's expert group of current and former General Counsel and other experienced in-house lawyers whose national and international experience spans most business sectors (including the public sector) and types and sizes of company.

The ethos of the programme is to produce in-house lawyers with a rounded set of management and organisational skills who can lead through their role and their team to deliver superior value to their employers.

This highly experiential programme will confirm your existing knowledge, complete any gaps, develop a deep rounded and relevant understanding of your role.

The programme will also equip you with the analytical tools and strategic management skills to increase your professional impact and progress your career as an in-house lawyer.

Successful participation and application of what you have learned throughout the programme will support you in managing a competent team and allow you to demonstrate their personal competence to both the regulator and your own business.

At the same time it will instil the importance of developing the soft skills required to influence people and organisations. You will grow in your awareness and ability to deliver good management and leadership practice.

PROGRAMME STRUCTURE

Module 1

You will explore the foundations of strategic management as the practice and theory of making decisions that shape the future of the organisation. You will improve your ability to understand, develop and execute better strategy. It is concerned with strategic decision-making and the long term successful direction of the organisation.

Module 2

You will become familiar with the management practices of accounting and financial reporting - a fundamental skill for an effective manager in today's business environment. You will build your ability to understand and interpret financial information, with an appreciation of its strengths and limitations, including issues where legal and financial principles differ.

Module 3

You will study the impact individuals, groups, and structures have on human behaviour within organisations. You will learn how to sustain competitive advantage through human capital and develop your ability to manage a team and influence key decision makers.

Module 4

You will explore more advanced themes of running a business, including operational areas and how lawyers can work with them. You will look at the roles of internal and external stakeholders. You will consider how in-house professional services can create and sustain value, recognising and navigating organisational politics, and the nature and management of advisory professional relationships both within and external to the organisation.

PARTICIPANT PROFILE

We designed the programme with an executive cohort in mind. The typical organisations that would benefit from this programme include:

- Multi-nationals and Large Corporates
- Small and Medium Enterprises
- Banks and Insurance Firms
- Charities and Utilities
- Central and Local Government
- Organisations operating in regulated industries such as financial services or pharmaceuticals

Typical job profiles include:

- In-house Lawyer or Head of Legal
- Group, General or Deputy General Counsel
- Vice President Legal or Company Secretary
- Non-legally qualified senior managers with responsibility for a legal function

PROGRAMME DELIVERY

The main mode of programme delivery will be classroom-based learning and supplemented by relevant on-line modules and assignments. These include lectures, group and individual classroom discussion, practical sessions, and completion of assigned recommended reading. The programme is delivered in a quarterly block format over a 4-day weekend (Friday- Monday), followed by independent learning and two annual exam periods with a final assessment delivered on the completion of all four modules.

ADMISSION REQUIREMENTS

- A qualification as Solicitor, Barrister or Fellow of the Institute of Legal Executives, Company Secretary or the equivalent from an overseas institution
- You will be considered if you do not have a legal qualification but have responsibility for a legal team or if you are a graduate working towards a legal qualification within a legal function lead by a relevantly qualified professional
- A minimum of 1 year experience on a legal team (or on a training contract)
- Two references, one of which must be from your current employer
- We require all participants who have not previously studied at in English to take an IELTS exam. The IELTS requirement is 7.0 with a minimum of 6.5 in writing

ASSESSMENT

We assess this programme through coursework and examinations. In order to pass, you need to successfully complete the relevant modules and assessments to gain the required number of credits. The Pass mark for each module is 50%.

EXPERT COLLABORATION

The Centre for Legal Leadership, sponsored by the law firm RPC, specialises in developing and normalising best practice in the field of in-house legal operations, management and career development. In short CLL addresses all aspects of an in-house lawyer's life – except the law. This expert Centre is lead and contributed to by current and former General Counsel and other senior lawyers and has access to expert resources across all professional disciplines.

TRIPLE-CROWN ACCREDITATION

Cass Business School is among the global elite of business schools that hold the gold standard of 'triple-crown' accreditation from the Association to Advance Collegiate Schools of Business, the Association of MBAs and the European Quality Improvement System. We consistently rank among the best business schools and programmes in the world. Coupled with an established 40-year reputation for excellence in research and business education, this means we attract some of the best academics, students, executives and business worldwide.

Apply or find out more
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We have designed the programme to support your personal development and career management plans by providing a qualification with academic rigour and professional practitioner relevance.